

Merit Increase Performance Standard and Red-Line Status

If your Performance Pro evaluation score places you in the “fully successful” category, you will be eligible to receive an annual merit increase up to 110% of midpoint.

In order to go above 110% and up to the maximum of the range (red-lined), your rating score must be in the “high performer” category.

Individuals who advance to the end of the pay scale will enter **redline status**. This means that although their work will be evaluated on a yearly basis, they will not be eligible for additional merit raises.